ADDENDUM #2

Contract Security Guards at Alabama Army National Guard Facilities 17 September 2020

This Addendum is being provided to clarify questions relating to the Performance-Based Work Statement (PWS) and the Request for Proposal (RFP) for the referenced project.

ITEM 1

A question was asked, can we get an estimate of current officers years of service?

The current contractor employs 43 security officers with an average of 3.5 years of service.

<u> ITEM 2</u>

A question was asked, can you please identify a LOE Pay Scale for A-9 Post Assistant Anti Terrorism Program Manager?

The Commission estimates the level-of-effort of experience (LOE) for this requirement is that of a GS-11 step 3 using pay scale at ANNEX "C".

ITEM 3

A question was asked, can you provide clarification on what the 1% general schedule increase and 15.06% locality payment are?

Annex C is the 2020 GS pay scale for the rest of the United States (RUS). All pay numbers are provided by the federal government.

ITEM 4

A question was asked, does Health and Welfare Benefits from the Service Contract Act Wage Determinations apply in this contract? If, so will that be in addition to the LOE Pay Scale? This is a State of Alabama professional service contract and is not bound by the requirements for inclusion of Health and Welfare Benefits from the Service Contract Act Wage Determinations.

<u> ITEM 5</u>

A question was asked, is the Level of Experience Pay Scale identified a mandatory requirement or an estimate?

All LOE pay scales identified in the PWS are the minimum pay requirements.

ITEM 6

A question was asked, what level grade + step pay scale are being utilized for the current contract positions?

All current security guards are paid in accordance with the 2018 federal GS and WG pay scale at the same grade + step set forth in the FY2021 PWS.

	End of Addendum # 2	
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